

**EMPLOYMENT CONTRACT  
CLASSIFIED PERSONNEL**

<Name>

State of Arkansas  
County of Woodruff

Augusta School District

Years in District <>

This agreement is entered into by and between the Augusta School District and <Name> for and in consideration of the mutual covenants and agreements set forth herein.

I. The School District, District hereafter, by a majority vote of those members of its board of directors present at a legally held meeting on <date>, agrees to employ <Name>, Employee hereafter, to perform the duties that are generally performed by a <job> including, but limited to the following specific duties: <job> and other assignments by the administration.

II. The time period covered by this contract shall be from <dates> <total # of days> (These dates are subject to change. Five snow days will be removed from the end of the calendar is not used.) (Professional Development House must be pre-approved by the building principal. Most hours will be mandated by the administration.)

III. The District agrees to compensate Employee for the time period covered by this contract as follows:  
Annual Salary: <Salary>

IV. Employee agrees to perform the duties generally performed by a teacher, including but not limited to those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.

V. Employee certifies that at the date of this contract Employee is not under contract with another school district with the exception of shared employment with a district or districts in addition to this District.

VI. Employee agrees to refund to the District any compensation received for which no services were rendered.

VII. The District's personnel policies in effect on July 1, <year>, shall be considered part of this contract by incorporation and will be binding upon both parties unless changed by mutual consent.

VIII. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.

IX. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.

X. OTHER CONDITIONS OF EMPLOYMENT: This contract is conditioned upon holding a valid teacher certificate and contingent upon the results of criminal background check.

IN WITNESS WHEREOF the parties have set their hands and seals this <date>

\_\_\_\_\_  
Employee

\_\_\_\_\_  
School Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
School Board Secretary

\_\_\_\_\_  
City, State, Zip Code