

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION  
OF THE AUGUSTA SCHOOL DISTRICT #10  
November 19, 2013**

The Augusta Board of Education met in regular session at 6:00 PM on Tuesday, November 19, 2013, in the Augusta High School Library. Members present were Debbie Briscoe, Susan Bengel, Janice Collier, Leslie Collins, Angela Ryland, Terry Shadwick and Robert Tripp. Ray Nassar, Superintendent, was also present.

Dr. Nassar opened the meeting with a prayer.

The board approved the minutes of the October 15, 2013, regular meeting as presented without reading.

Debbie Briscoe welcomed the visitors.

There was not an ACPEA Representative present.

There was not a PPC Representative present.

Linder Anderson, CPE Principal, invited the board to the CP monthly program to be held Friday, November 22, 2013, 10:30 AM.

Michael Manning, Fed. Coord., addressed the board for Thomas Garner, HS Principal. He presented information concerning the 2013SY test scores. He noted that we have the Leadership Academy helping to raise the math test scores.

Dr. Nassar presented the financial information.

On a motion by Terry Shadwick and a second by Angela Ryland the board ratified payment of the bills.

Dr. Nassar discussed the roof project. He noted it is almost complete.

On a motion by Terry Shadwick and a second by Susan Bengel the board approved the sell of the 5 lots east of the LCC to Rhonda and Dean Gray and the 3 lots west of the LCC to Steve Stovall.

On a motion by Terry Shadwick and a second by Angela Ryland the board gave Dr. Nassar full ability to sell or donate the rest of the LCC property as appropriate after further research.

On a motion by Terry Shadwick and a second by Angela Ryland the board gave Dr. Nassar permission to discuss arrangements with ARCare and the Stanley Family concerning the Old AE property on 4<sup>th</sup> Street.

Dr. Nassar presented the Tab 6 information from the District facility master plan. Action will need to be taken at the December meeting.

Dr. Nassar discussed that the District was going to be offering direct deposit to employees. This is not required.

Dr. Nassar reminded the board about training to be held in Beebe on Thursday, November 21, 2013. He also discussed the National Conference to be held in New Orleans in April.

On a motion by Leslie Collins and a second by Susan Bengel the board approved an out of state trip for the TAP Conference during March.

On a motion by Terry Shadwick and a second by Susan Bengel the board approved the out of state trip to the Nuts and Bolts Conference in FL in June, 2014.

On a motion by Angela Ryland and a second by Robert Tripp the board approved the out of state trip for Michael Manning to attend the National Federal Coordinator's meeting.

On a motion by Terry Shadwick and a second by Janice Collier the board approved bonuses for the classified personnel in the amount of \$500.00. This is a one time non-recurring bonus for the 2014SY only. Members Susan Bengel and Robert Tripp abstained due to a family connection.

On a motion by Terry Shadwick and a second by Janice Collier the board approved paying \$1,000.00 of the State Incentive bonus to all eligible certified personnel.

On a motion by Terry Shadwick and a second by Robert Tripp the board approved a bonus in the amount \$1,000.00 to all certified personnel that are not eligible for the State Incentive bonus. This is a one time non-recurring bonus for the 2014SY only.

Dr. Nassar discussed the Community Task Force meeting held Monday, November 18, 2013. He noted there would another meeting during 2<sup>nd</sup> semester.

The board retired to executive session for personnel discussion.

The board returned to open session. No action was taken during the closed session.

On a motion by Terry Shadwick and a second by Leslie Collins the board approved terminating Cear McCoy due to her abandoning her position.

On a motion by Terry Shadwick and a second by Robert Tripp the board approved transferring sick leave days to Monica Shields from her husband which ever accumulated prior to his termination.

On a motion by Leslie Collins and second by Terry Shadwick the board accepted the resignation by Elsie Chestnutt effective December 20, 2013.

The regular December meeting will be Tuesday, December 17, 2013 7:00 PM, at the high school.

The board was adjourned.

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Board President

ATTEST: \_\_\_\_\_  
Superintendent

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Board Secretary