

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE AUGUSTA SCHOOL DISTRICT
January 20, 2015**

The Augusta Board of Education met in regular session at 6:00 PM on Tuesday, January 20, 2015, in the Augusta High School Library. Terry Shadwick, President, opened and presided over the meeting. Members present were Susan Bengel, Debbie Briscoe, Leslie Collins, Janice Collier, Charlotte Hitt and Willie Powell. Dr. Ray Nassar, Superintendent, was also present.

Terry Shadwick gave the prayer.

On a motion by Willie Powell and a second by Leslie Collins the board approved the minutes of the December 15, 2014, regular meeting as presented without reading and the December 9, 2014, special meeting with the following correction:
Add "The board approved the transfer of a student to McCrory School District."

Terry Shadwick welcomed the visitors.

There was not a representative from the ACPEA present at the meeting.

There was not a representative from the PPC present at the meeting.

Joe Brown, K-12 Principal, was not present. He was supervising the basketball game. HS Counselor, Cheryl Winningham, addressed the board for him. She noted the Leadership Team is preparing for the ADE's visit on Friday, January 23, 2015. TLI scores are looking good. Teachers are being trained in the PARCC assessments.

Michael Manning, Director of Student Services, was not present at the meeting.

Dr. Nassar presented the financial information to the board. He noted the final exit conference with Legislative Audit and that Hazel Burnett, ADE Finance Dept., had called to notify him that the District was not in fiscal distress but was on intervention due to the number of employees.

On a motion by Debbie Briscoe and a second by Leslie Collins the board approved the financial information as presented.

On a motion by Debbie Briscoe and a second by Leslie Collins the board ratified payment of the bills.

Dr. Nassar noted that the paperwork for the Cotton Plant properties that were sold was not finished but is in progress. Delta Survey is working on completing the surveying.

Dr. Nassar reminded the board about the National School Board Conference coming up in March.

On a motion by Willie Powell and a second by Leslie Collins the board approved the Continuity of Operations Plan as presented – attached.

On a motion by Debbie Briscoe and a second by Willie Powell the board approved going with ACE Insurance for the legal liability coverage.

On a motion by Willie Powell and a second by Leslie Collins the board approved #10 Red Devil Drive as the address for the new Superintendent's office.

On a motion by Susan Bengel and a second by Willie Powell the board approved extending Dr. Nassar's contract for one more year through the 2017SY.

On a motion by Leslie Collins and a second by Charlotte Hitt the board approved the resignation of Diane Cartwright, bus driver contract only, effective January 19, 2015.

On a motion by Willie Powell and a second by Charlotte Hitt the board approved hiring Dayton Kitchens as a bus driver for the remainder of the 2015SY.

On a motion by Leslie Collins and a second by Susan Bengel the board approved the resignation of Paulette Shields effective June 30, 2015.

The board retired to executive session for the discussion of a student expulsion per the parent's request.

The board returned to open session with no action taken.

The board was adjourned.

Board President

ATTEST: _____
Superintendent

Board Secretary

Augusta School District #10

Continuity of Operations

1/20/2015

Continuity of Operations Plan

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Continuity of Operations Plan

Plan Overview

This document is the Continuity of Operations Plan for the Augusta School District #10. The information present in this plan guides cooperative administration and staff in the recovery of necessary data and provides an organizational framework in the event that a disaster destroys all or part of the facilities and/or data.

The Primary focus of this document is to provide a plan to respond to a disaster that destroys or severely cripples the cooperative facilities and/or its computer network or computer systems. The intent is to restore operations as quickly as possible with the latest and most up-to-date data available.

Various threats, both natural and human, against the cooperative and its resources exist. The school district's IT Security Policy documents preventative measures the technology department has implemented and/or is implementing as precautions and the Technology Disaster Recovery Plan documents responses specifically to IT-related recovery. However, we need to take into account natural disasters and disasters out of our control to prevent. At a minimum, this document will detail the backup procedures, secondary locations, and emergency contact information.

Hard-copies of this Continuity of Operations Plan are located in the Augusta School District Superintendent's office.

Agency-level Criticality and Sequence:

The most critical issue in regards to a disaster lies in the safety and well-being of the students and staff. As that is assessed and handled, the next most critical issue becomes stability and soundness of the physical assets. These would be assessed at the building's external features followed by examination of internal structures. Once the facilities are deemed safe, priority turns to restoring telecommunication and network connectivity such that business can be conducted with as little interruption as possible. This also includes hardware assessment of both core and employee equipment. Each department coordinator is then responsible for the overall recovery of this area with the aid of available personnel.

Plan-level Criticality and Sequence:

The Superintendent ultimately decides which sections of this plan get implemented and to what extent. Once the agency-level assessments (as mentioned above) are started, the teams outlined within this document will perform their assigned tasks. Any questions that arise during the implementation of this plan shall be directed to the Director, Assistant Director or other appointed personnel, as determined by the Superintendent. The sequence of execution of the plan shall be determined based on the nature and severity of the disaster which caused the execution of the plan.

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE AUGUSTA SCHOOL DISTRICT
February 17, 2015**

The Augusta Board of Education met in regular session at 6:00 PM on Tuesday, February 17, 2015, in the Augusta High School Library. Terry Shadwick, President, opened and presided over the meeting. Members present were Debbie Briscoe, Leslie Collins, and Charlotte Hitt. Members Susan Bengel, Janice Collier and Willie Powell were absent. Dr. Ray Nassar, Superintendent, was also present.

Terry Shadwick gave the prayer.

On a motion by Charlotte Hitt and a second by Leslie Collins the board approved the minutes of the January 20, 2015, regular meeting as presented without reading. Per a request by Debbie Briscoe the board approved changing the minutes of the December 15, 2014, meeting to reflect that Ms. Briscoe left the meeting due to a conflict of interest.

Terry Shadwick welcomed the visitors.

There was not a representative from the ACPEA present at the meeting.

There was not a representative from the PPC present at the meeting.

Joe Brown, K-12 Principal, discussed the Apple Grant and the PARCC practice testing.

Dr. Nassar presented the financial information to the board.

On a motion by Debbie Briscoe and a second by Leslie Collins the board approved the financial information as presented.

On a motion by Debbie Briscoe and a second by Leslie Collins the board ratified payment of the bills.

Dr. Nassar noted that he, Mr. Brown, Mr. Manning, and Terry Shadwick went to Little Rock to the State Board meeting. The State Board approved removing the Augusta High School from academic distress.

Dr Nassar gave each member present a copy of the Reduction in Force (RIF) Policy. He noted during his meeting with Hazel Burnett, ADE Fiscal and Administrative Services, that she recommended implementing a RIF.

Dr. Nassar said that Fletcher Survey had finished the survey of the Cotton Plant property. All of the paperwork should be finished soon.

Dr. Nassar discussed two students that have been put out of ALE. He will be recommending them to Consolidated Youth Services.

On a motion by Debbie Briscoe and a second by Leslie Collins the board approved rehiring Michael Manning, Director of Student Services, and Joseph Brown, K-12 Principal, for the 2016SY, as recommended by Dr. Nassar.

On a motion by Debbie Briscoe and a second by Charlotte Hitt the board accepted the resignations of James Hamilton, Dannis Veasley, Jackie Powell, and Tinka Henderson effective the end of their 2015SY contract, per Dr. Nassar's recommendations.

On a motion by Leslie Collins and a second by Charlotte Hitt the board approved Dr. Nassar reserving rooms for the basketball team during the Regional Tournament.

There was discussion concerning the National School Board Association conference.

Dr. Nassar discussed the High Priority Bonus which is paid by the State. On a motion by Debbie Briscoe and a second by Charlotte Hitt the board approved the bonus, paying only the personnel that the State says qualifies.

On a motion by Debbie Briscoe and second Charlotte Hitt the board approved the request by Hazel Sevier to use the high school cafeteria.

On a motion by Leslie Collins and a second by Charlotte Hitt the board approved interested members attending the Southern Regional School Board Conference in Biloxi, MS.

There was discussion concerning a commencement speaker for graduation, the date of the prom and the LCC property.

The board was adjourned.

Board President

ATTEST: _____
Superintendent

Board Secretary