

**MINUTES OF THE SPECIAL MEETING OF THE BOARD OF EDUCATION
OF THE AUGUSTA SCHOOL DISTRICT
January 11, 2018**

Terry Shadwick gave the prayer.

The Augusta School District met in special session on Thursday, January 11, 2018, for a termination hearing per Cathy Tanner's, Superintendent, recommendation.

President Terry Shadwick, opened the meeting. Members Leslie Collins, Joyce Brown, Debbie Briscoe, and Janice Collier were present. Cathy Tanner, Superintendent, was also present at the meeting. Rebecca Worsham, District attorney, presided over the meeting.

Ms. Worsham called Donna Wedgworth, Cathy Tanner, and Ricky Pilcher as witnesses for the District.

Justin Mercer, Attorney for the Employee, called Steve Stovall, Danny Dixson, and Richard Blevins as witnesses.

Each attorney had the opportunity to question all witnesses.

The board retired to executive session for discussion of the 5 reasons pertaining to the recommendation for termination.

The board returned to open session to present the results.

1. You charged parts for a privately-owned truck to the school district's account.
4 Votes True; 1 Vote False
2. You did this on multiple occasions.
3 Votes True; 2 Votes False
3. Your conduct reflects negatively on the integrity of the Augusta School District.
3 Votes True; 2 Votes False
4. Your conduct was dishonest.
4 Votes True; 1 Vote False
5. Your conduct is inconsistent with your continued employment as the head of transportation for the Augusta School District.
3 Votes True; 2 Votes False.

The vote concerning termination were:

One (1) vote to reject the superintendent's recommendation to terminate the contract of Steve Stovall.

One (1) vote to uphold the recommendation of the superintendent to terminate the contract of Steve Stovall.

Three (3) votes to continue the contract of Steve Stovall under the following conditions deemed by the school board to be in the best interest of the school district:

1. Mr. Stovall shall be placed on probation until December 31, 2018.
2. Mr. Stovall shall be required to get an itemized purchase order signed by the superintendent for each purchase made on the district's behalf.
3. If Mr. Stovall fails to follow the above directive during his probationary period, then his contract shall automatically terminate without a hearing before the school board.

The board was adjourned.

Board President

ATTEST: _____
Superintendent

Board Secretary