

**RESOLUTION OF AUGUSTA SCHOOL DISTRICT BOARD OF DIRECTORS**

WHEREAS, the Augusta School District Board of Directors (Board) met in a regular, open, and properly-called meeting on September 18, 2018,

WHEREAS, 5 members were present, a quorum was declared by the chair;

WHEREAS, the Board has, pursuant to Act 1120 of 2013 to be codified at Ark. Code Ann. 6-13-635, determined that see attached list, Augusta School District Employee, is eligible and has been approved to receive an increase in salary of see attached list % for the 2018 School year in consideration of the reason(s) stated below:

- (1) See attached list

NOW THEREFORE, upon due consideration and deliberation, and having reviewed the reason(s), it is hereby declared to be the intent of the Augusta School District Board of Directors to authorize the approved and adoption of the salary increases as presented for the 2018 school year.

Tony Shadwick  
Board President

Terrie Collins  
Board Secretary

9/18/18  
Date

9/18/18  
Date

**5% SALARY INCREASES**

LAST NAME	FIRST NAME	7/1/2016 TO 6/30/2017	7/1/2017 TO 6/30/2018	\$ CHANGE	% CHANGE	EXPLANATION
BRYSON	FANNIE	15,940.20	16,877.54	937.34	6%	More Bonus and more unused S/L in 17-18
CHANDLER	CHERYL	11,907.16	13,047.68	1,140.52	10%	Docking in 16-17 due to family illness
GREER	RICHARD	69,303.05	75,502.50	6,199.45	9%	Asst Princ (16-17) to full-time Elem Princ in 17-18
GRISHAM	APRIL	48,028.38	66,737.60	18,709.22	39%	190 days in 16-17 to 240 days in 17-18 plus admin stipend
HINOJOSA	MARIA	17,530.20	19,411.20	1,881.00	11%	Time and a half on concession work
HOUSE	MATTHEW	47,971.88	52,307.04	4,335.16	9%	Next step on Cert sal schedule & more Bus driver sal in 17-18
KEY	BRENDA	937.50	2,437.50	1,500.00	160%	Tutor, worked more in 17-18
LESTER	GEORGIANNA	42,728.38	53,771.30	11,042.92	26%	17-18, 10 add'l days plus 1.2 stipend for literacy coach
MARTIN	CHRISTINA	13,853.73	16,770.44	2,916.71	21%	Worked extra hours cleaning after school in 17-18
POMTREE	SHIRLEY	15,900.20	16,839.10	938.90	6%	More Sp Ed bus trips in 17-18, larger bonus, slight increase in salary
RACKLEY	TINA	38,365.08	40,124.94	1,759.86	5%	Started late in 16-17
SCARBERRY	DONALD	22,219.70	25,976.48	3,756.78	17%	Went from Maint Helper to Bus Mech part of the year/bus driver increase
TANNER	CATHY	84,818.75	90,375.00	5,556.25	7%	Started 16-17 on 8/1
WEBB	MILDRED	23,743.40	24,927.45	1,184.05	5%	Retired, unused S/L
WHATLEY	SANDRA	49,298.38	56,427.79	7,129.41	14%	17-18 cheer stipends, unused vacation leave
WHITE	SIERRA	5,900.00	9,220.00	3,320.00	56%	Perm sub-worked more in 17-18
WILLIAMS	CARLA	25,773.71	27,542.58	1,768.87	7%	Increase in increment