

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE AUGUSTA SCHOOL DISTRICT
October 16, 2018**

Terry Shadwick gave the prayer.

The Augusta Board of Education met in regular session at 5:00 PM on Tuesday, October 16, 2018, in the Augusta Superintendent's office. Terry Shadwick, President, opened and presided over the meeting. Members present were Debbie Briscoe, Joyce Brown, Leslie Collins and Janice Collier. Superintendent Cathy Tanner was also in attendance.

On a motion by Joyce Brown and a second by Leslie Collins the board approved the minutes of the September 18, 2018, regular meeting as presented without reading.

Terry Shadwick welcomed the visitors.

There was not a representative from the ACPEA present at the meeting.

There was not a representative from the PPC present at the meeting.

Richard Greer, Elem. Principal, presented a list of upcoming events including Parent/Teacher conferences; Honor Assembly; Bring you Dad to School Day; and Spooky STEM night.

Jay Murphree, HS Principal, and Janet Holzhauer, Dir. of Learning Services, discussed the Homecoming activities. Mr. Murphree also discussed upcoming flex day activities and Bring Your Dad to School Day.

Brian Mannon, Director of Student Services, discussed a behavior reward trip to see a Grizzly's game.

On a motion by Joyce Brown and a second by Leslie Collins the board approved adding item 6A, Field Trip Policy, to the board agenda.

On a motion by Leslie Collins and a second by Janice Collier the board approved the policy as presented.

Mr. Greer and Mr. Murphree discussed the ESSA scores.

Ms. Holzhauer discussed the Connections reading program.

Craig Parkridge, IT Director, noted he has purchased 60 chrome books for the 21st CCLC after school program.

Cathy Tanner presented the financial information.

On a motion by Leslie Collins and a second by Joyce Brown the board ratified payment of the bills.

Cathy Tanner discussed the gym expansion. She presented information concerning resealing the playing court in the gym. Gym Masters presented a bid for this project to be paid out over a 3 year period. It was recommended that a committee be selected to pick a design for the floor.

On a motion by Janice Collier and a second by Leslie Collins the board approved the graduating classes of 1993 and 1994 using the HS cafeteria on Friday and Saturday, October 19 and 20, 2018, for a joint class reunion.

On a motion by Joyce Brown and a second by Leslie Collins the board approved renewing the business trip insurance policy for bus drivers and the policy to cover all school employees and school board members as presented.

The board agreed to have the November board meeting on November 13, 2018, 5:00 PM, due to the 3rd Tuesday being during the week of Thanksgiving.

The board agreed for Debbie Briscoe to be the Legislative Liaison for the 2019SY.

On a motion by Joyce Brown and a second by Leslie Collins the board approved paying members for travel expenses for their 6 required training hours plus one big event for all members. The vote was 4-1

On a motion by Joyce Brown and second by Leslie Collins the board approved hiring Sue Ellen Brown and Allison Lee as food service employees for the remainder of the 2019SY

Ms. Tanner presented bonus and raise information.

On a motion by Joyce Brown and a second by Leslie Collins the board approved a bonus for all employees in the amount of \$300.00 plus \$50.00 for each year of district experience, up to 10 years to be paid in November; and increasing the base salary for a bachelor and master degrees by \$1,000.00 for all certified personnel, except for the superintendent and \$500.00 to the base of all classified positions excluding the Dist. Treasurer, APSCN Coordinator and the Board Secretary effective with the November regular payroll to be paid out for the remainder of the 2019SY. The bonus is one-time nonrecurring.

On a motion by Leslie Collins and a second by Joyce Brown the board was adjourned.

Board President

ATTEST: _____
Superintendent

Board Secretary



Augusta Public Schools



Central Office Phone: (870) 347-2241 Fax: (870) 347-5423
High School Phone: (870) 347-2515 Fax: (870) 347-8113
Elementary School Phone: (870) 347-2432 Fax: (870) 347-1036

*#10 Red Devil Drive
Augusta, Arkansas 72006*

To: Parents/Guardians of students in Augusta Public School District
From: Augusta Public School District

Subject: Field Trip Requirements

The purpose of this memorandum is to inform parents of the new policy adopted by the Augusta Public School Board on October 16, 2018. Criteria for attending field trips will be as follows:

- **No more than one in school suspension (ISS) and no out of school suspension (OSS)**
- **No more than one failing grade on report card per previous 9 weeks**
- **No more than six unexcused absences or tardies per semester**
- **All school debts paid in full**
- **All required paperwork turned in and shot records up to date**
 - **It is the responsibility of the teacher in charge of the field trip to check requirements prior to the trip.**

Thank you for supporting our school district and entrusting Augusta Public School District in the education of your child.

Sincerely,

Augusta Public School District Administration

ARKANSAS SCHOOL BOARDS ASSOCIATION

BUSINESS TRIP ACCIDENTAL DEATH AND DISMEMBERMENT COVERAGE

BASIC ENROLLMENT FORM

For all employees* and school board members.

*Except bus drivers—see separate enrollment form for bus drivers.

NOTE: Bus driver coverage is optional and only available when basic coverage is

purchased. Effective: 01/01/19 through 12/31/19

Name of District: Augusta School Dist.

Address: 10 Red Devil Drive

(Number and Street)

Augusta, AR 72006

(City, State, Zip)

Telephone: 870-347-2241 Fax: 870-347-5423

Number of Full-Time Employees

(Those who work 20 or more hours a week)

77

Number of School Board Members

7

Total Covered Persons

84

(See rate chart below and in the accompanying brochure.)

Make check payable in the amount of \$ 275.00 to Arkansas School Boards Association and mail check with enrollment form(s) to Arkansas School Boards Association, P.O. Box 165460, Little Rock, AR 72216-5460.

Signed by: Cathy Tanner (Name - print or type)

(Signature)

Superintendent (Title)

ctanner@augustaschool.org (Email)

(Date)

RATE CHART (Annual Premium)	Less than 200 covered	200 - 499	500 - 799	800 and over
	\$275.00	\$450.00	\$645.00	\$890.00

If you have any questions, please contact Kim Tidwell with Educational Benefits at 501-400-1820.

ARKANSAS SCHOOL BOARDS ASSOCIATION

BUSINESS TRIP ACCIDENTAL DEATH AND DISMEMBERMENT COVERAGE

ENROLLMENT FORM for BUS DRIVERS

(PLEASE NOTE: This is optional coverage only available when basic coverage is purchased.)

Effective: 01/01/2019 through 12/31/2019

<u>DESCRIPTION OF CLASS</u>	<u>AMOUNT</u>	<u>ANNUAL COST (PER DRIVER)</u>
I. FULL-TIME School Bus Drivers: Those who work 20 or more hours per week.	\$20,000	\$7.00
II. PART-TIME School Bus Drivers: Those who work less than 20 hours per week.	\$10,000	\$3.50

Name of District: Augusta School Dist.

Address: 10 Red Devil Drive

(Number and Street)

Augusta, AR 72006

(City, State, Zip)

Telephone: 870-347-2241 Fax: 870-347-5423

Number of Full-Time Bus Drivers: 6 @ \$7.00 per driver = \$ 42.00

Number of Part-Time Bus Drivers: 6 @ \$3.50 per driver = \$ 21.00

Total Covered Bus Drivers: 12 Total Bus Driver Premium: \$ 63.00 *

***You may add total bus driver premium to the premium amount due for basic coverage, make check for the entire amount payable to Arkansas School Boards Association.**

Signed By: Cathy Tanner

(Name - print or type)

(Signature)

Superintendent

(Title) Email ctanner@augustasd.org

(Date)

If you have any questions, please contact Kim Tidwell with Educational Benefits at 501-400-1820.