

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE AUGUSTA SCHOOL DISTRICT
September 19, 2017**

The Augusta Board of Education met in regular session at 6:15 PM on Tuesday, September 19, 2017, in the Augusta . Terry Shadwick, President, opened and presided over the meeting. Members present were Debbie Briscoe, Joyce Brown, Leslie Collins, and Janice Collier. Member Susan Bengel was absent. Superintendent Cathy Tanner was also in attendance.

Terry Shadwick gave the prayer.

On a motion by Leslie Collins and a second by Janice Collier the board approved the minutes of the August 22, 2017, regular meeting.

Terry Shadwick welcomed the visitors.

Wayne Tillman, ACPEA representative, noted there is an increase in membership for this year.

Wayne Tillman, PPC representative, stated after review of the certified personnel policies it was noted that the section concerning personnel being paid for unused sick leave over 90 days had been removed. The PPC requests that item be added back.

On a motion by Joyce Brown and a second by Leslie Collins the board approved adding back the policy concerning unused sick leave over 90.

Cathy Tanner presented the financial information.

On a motion by Janice Collier and a second by Joyce Brown the board ratified payment of the bills.

On a motion by Leslie Collins and a second by Janice Collier the board approved the Tuition Agreement with the Sunshine School for the 18SY at the non-transported rate.

On a motion by Janice Collier and a second by Joyce Brown the board approved the 5% increase in salaries from the 2016SY to the 2017SY as required by Ark. Code Ann. 6-13-635.

The board retired to executive session.

The board returned to open session with no actions being taken during closed session.

On a motion by Joyce Brown and a second by Leslie Collins the board approved aligning the salary schedule for Maintenance Helper to match the salary schedule for Custodian.

On a motion by Leslie Collins and a second by Joyce Brown the board approved terminating Candy Jones.

On a motion by Joyce Brown and a second by Leslie Collins the board approved hiring Sharleis Nevels for a 90 days contract as a cafeteria worker, beginning August 13, 2017.

On a motion by Joyce Brown and a second by Leslie Collins the board approved adding 10 days to the contract of Georgianna Lester and a stipend for Design Coach.

On a motion by Leslie Collins and a second by Janice Collier the board accepted the resignation of Matthew Mercado effective immediately.

On a motion by Leslie Collins and a second by Janice Collier the board approved hiring Shawn Nelson as a parapro and football coach on a 90 day contract beginning August 28, 2017.

Having no further business the board was adjourned.

Board President

ATTEST: _____
Superintendent

Board Secretary

(File tuition agreement in quadruplicate)

TUITION AGREEMENT

The Augusta Public School District (Resident District) of White County hereby agrees to pay to The Sunshine School, Inc. (Servicing District) of White County tuition in the amount of \$ 11,020⁰⁰ (transported) or \$ 9,686⁰⁰ (non-transported) per pupil for providing educational services to its students in K-12 (grades) during 2017-2018.

CONDITIONS:

*Per pupil share of teacher salary cost will be billed after the 3rd quarter, based on average student enrollment for three quarters. Payment shall be made semi-annually according to state regulations regarding special education or a proportionate share thereof should a child enter late or drop out before the end of the year. Sunshine School shall bill the district each semester including a district student list. Sunshine School shall provide monthly attendance to the district. Sunshine School shall notify the district when students exit the program.

*The specifics of the agreement should be given here, i.e., whether the payment is per enrollment, ADA or ADM, for the current or previous year; how payment is to be made (annually, semi-annually, monthly, etc.); who pays transportation and/or another costs; are attendance records to be furnished; and other pertinent information.

RESIDENT DISTRICT

SERVICING DISTRICT

Tony Shadwick
(Signature, President of Board)

Frank K. Collier
(Signature, President of Board)

Cathy Lanier
(Signature, Superintendent)

James L. Lanier
(Signature, Superintendent)

ADDRESS

ADDRESS

10 Red Devil Dr.
Augusta, AR 72006

P. O. Box 831
Searcy, AR 72145

Approved: _____

Date: _____

Public School District or approved Special Educational School. "District" may include "Educational Cooperatives" established pursuant to Ark. Code Ann. 6-13-902.

Send all copies to the Department of Education, Local Fiscal Services, #4 Capitol Mall, Room 105-C, Little Rock, Arkansas 72201-1013.

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RESIDENT DISTRICT

SERVICING DISTRICT

Tony Shedwick
(Signature, President of Board)

Frank Collier
(Signature, President of Board)

Cathy Tanner
(Signature, Superintendent)

Ray L. Linn
(Signature, Superintendent)

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RESOLUTION OF AUGUSTA SCHOOL DISTRICT BOARD OF DIRECTORS

WHEREAS, the Augusta School District Board of Directors (Board) met in a regular, open, and properly-called meeting on September 19, 2017,

WHEREAS, 5 members were present, a quorum was declared by the chair;

WHEREAS, the Board has, pursuant to Act 1120 of 2013 to be codified at Ark. Code Ann. 6-13-635, determined that see attached list, Augusta School District Employee, is eligible and has been approved to receive an increase in salary of see attached list % for the 2017 School year in consideration of the reason(s) stated below:

- (1) See attached list
-

NOW THEREFORE, upon due consideration and deliberation, and having reviewed the reason(s), it is hereby declared to be the intent of the Augusta School District Board of Directors to authorize the approved and adoption of the salary increases as presented for the 2016 school year.

Terry Shadwick
Board President

Donna Collins
Board Secretary

9/19/17
Date

9/19/17
Date

5% SALARY INCREASES

LAST NAME	FIRST NAME	7/1/2015 TO 6/30/2016	7/1/2016 TO 6/30/2017	\$ CHANGE	% CHANGE	EXPLANATION
BRAMLETT	SCOTT	36,723.70	38,430.83	1,707.13	5%	16-17 2 extra stipends
BROACH	DANNY	32,470.06	65,814.92	33,344.86	103%	.5 year 15-16 to 1.0 year 16-17
BROWN	JOYCE	20,817.07	22,328.54	1,511.47	7%	16-17 paid concession
DANIELS	ROY	67,083.39	73,079.58	5,996.19	9%	work: more unused s// Bus dr incr; Ath Dir & 2 ath stipends & sal inc
FLOYD	CHARLES	48,873.00	51,908.44	3,035.44	6%	Retention pay & Bus dr sub
GREER	RICHARD	55,556.90	69,303.05	13,746.15	25%	BA to MA, FT to PT math coach, add asst princ & stipend
HENLEY	AMY	18,669.80	25,488.75	6,818.95	37%	200 day secretary to 240 day secretary
HITE	HEATHER	42,181.70	56,619.95	14,438.25	34%	16/17:1 step sal inc, 34 extra days, 1.2 index 1/2 less mentoring, no retention bonus
LEE	JIMMY	20,459.57	23,987.36	3,527.79	17%	16-17: Retired, unused s//, unused vacation
LONG	JORDAN	35,663.70	38,368.38	2,704.68	8%	16-17: paid for ath stipends not paid enough
MARTIN	LISA	63,467.60	74,792.50	11,324.90	18%	15-16: curriculum dir. 16-17: K12 princ.
MOORE	DEBORAH	36,726.80	42,754.54	6,027.74	16%	16-17: New bus driver on route
NASSAR	NORMAN	91,762.50	98,083.41	6,320.91	7%	Unused vacation, s// over 90 less ath dir
NEAL	DOROTHY	19,943.75	20,881.88	938.13	5%	Worker gate/conc. 16-17: changed overtime law
PETERSON	CHAMBLISS	39,513.70	45,454.82	5,941.12	15%	Cert Ret Bonus, unused s//
SMITH	BRENDA	17,904.15	20,459.57	2,555.42	14%	From maint helper st 10 to custodian st 10
WEBB	MILDRED	22,261.51	23,743.40	1,481.89	7%	16-17: Bus driving salary increased
WHITE	VICTOR	22,384.00	23,532.53	1,148.53	5%	16-17: Substitute bus driver