

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE AUGUSTA SCHOOL DISTRICT
July 21, 2015**

The Augusta Board of Education met in regular session at 6:00 PM on Tuesday, July 21, 2015, in the Augusta Elementary Cafeteria. Terry Shadwick, President, opened and presided over the meeting. Members present were Debbie Briscoe, Leslie Collins, and Willie Powell. Members Susan Bengel and Janice Collier were absent. Dr. Ray Nassar, Superintendent, was also present.

Terry Shadwick gave the prayer.

On a motion by Leslie Collins and a second by Willie Powell the board approved the minutes from the June 16, 2015, regular meeting as presented without reading with the correction replacing Debbie Briscoe for Willie Powell as making the motion to ratify payment of the bills.

Terry Shadwick welcomed the visitors.

There was not a representative from the ACPEA present at the meeting.

There was not PPC Representative present at the meeting.

Joseph Brown, Principal, was out of town. Dr. Nassar presented the student dress code to the board for review. The board will act on this change at the next board meeting.

Michael Manning, Director of Student Services, was not present at the meeting.

Dr. Nassar presented the financial information.

On a motion by Leslie Collins and a second by Willie Powell the board ratified payment of the bills.

Dr. Nassar presented the milk bid and recommended accepting Kallsnick's firm bid for the 2016SY.

On a motion by Willie Powell and a second by Leslie Collins the board accepted the firm bid as recommended.

Dr. Nassar presented the bread bid and recommended accepting Flower's bid for the 2016SY.

On a motion by Leslie Collins and a second by Willie Powell the board accepted the bread bid as recommended.

Dr. Nassar notified the board that the District did not receive the 21st Century Grant. This will hurt the after school programs.

Dr. Nassar presented the model personnel policies as recommended by the AR School Board Association. He asked that the board approve the salary schedules and the current policies. He will meet with PPC to make the suggested updates.

On a motion by Leslie Collins and a second by Willie Powell the board approved the certified and classified salary schedules and the current personnel policies.

Dr. Nassar presented information concerning projected increase in taxes if the millage passes.

On a motion by Leslie Collins and a second by Willie Powell the board accepted the resignations of Caleb Crisp, Melissa Cortes, Ashley Sheffield, and Kelli McNeill effective immediately.

On a motion by Willie Powell and a second by Leslie Collins the board approved hiring Mandi Wilson, AE Teacher; Mitzi Manning, AE Teacher; Jacob Vanderheyden, HS Math; Kelly Geoffrion, HS Special Ed; Leah McSpadden, PK Teacher; and Angie Harlow, AE Teacher.

On a motion by Willie Powell and a second by Leslie Collins the board approved adding Assistant Jr. & Sr. High Football to the contract of Jacob Vanderheyden.

Donna Nevels, parent, addressed the board concerning some problems that are going on between her daughter and other students. She presented a letter from her daughter's therapist.

On a motion by Leslie Collins and a second by Willie Powell the board approved the transfer of Donna Nevels's child to the Bald Knob School District.

The board was adjourned.

Board President

ATTEST: _____
Superintendent

Board Secretary

Kallsnick, Inc.

Coleman Dairy Distributor
 423 Lawrence Street
 Batesville, AR 72501
 1-800-559-6455/ 870-793-2090 fax

Wednesday, July 08, 2015

Augusta School District
 #10 Red Devil Drive
 Augusta, AR 72006

Attention: Office of Superintendent

Re: 2015 – 2016 Milk Bid

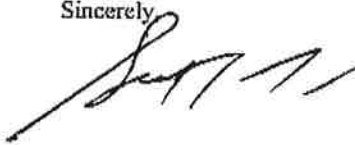
Kallsnick, Inc. would like to take this opportunity to submit the following milk bid for the approaching school year. All bid prices are based on monthly AMPI raw milk prices. If you accept our fluctuating bid we will furnish a monthly letter confirming any increase or decrease, while firm prices remain the same for the entire 2015-2016 school year.

Unit Size	Case Size	Product	Firm Bid \$	Fluct. Bid \$
½ Pint	50	1% Milk	0.335	0.310
½ Pint	50	Skim Milk	0.335	0.310
½ Pint	50	FF Chocolate Milk	0.340	0.320
½ Pint	50	FF Flavored Milk	0.340	0.320
4 oz	75	Apple Juice	0.180	0.170
4 oz	75	Orange Juice	0.200	0.180
4 oz	75	Grape Juice	0.200	0.180

As it has been in the past, our policy is to deliver to each of your schools a minimum of 3 times per week. We provide milk storage boxes to each of our customers and mechanical repairs and maintenance for those boxes is part of your milk delivery service.

Thank you for this opportunity and we hope to service your schools during the upcoming school year.

Sincerely,



Scott Kallsnick, President
 Based on July AMPI Pricing



Flowers Baking Co.
of Batesville, LLC

1223 S ST LOUIS ST
BATESVILLE, AR 72501
PHONE 870-793-6851
FAX 870-793-5696

BREAD BID

TO: AUGUSTA SCHOOL DISTRICT
ATTN: CARLA WILLIAMS
FROM: Flowers Baking Company of Batesville, LLC
DATE: 7/15/2015 15:03
RE: Requested Bread Bids

ITEM DESCRIPTION	MATERIAL NUMBER	SIZE / COUNT	PRICE PER UNIT
100% WHOLE WHEAT SANDWICH	10215260	20 OZ	\$1.65
100% WHOLE GRAIN	10215600	20 OZ	\$1.65
ROMAN MEAL WHEAT SANDWICH	30215900	24 OZ	\$1.98
51% WHOLE GRAIN HOTDOG BUNS	13709190	16 CT	\$2.84
100% WHOLE WHEAT HOT DOGS	10229010	8 CT	\$1.80
100% WHOLE WHEAT HOT DOGS	10024590	16CT	\$2.84
51% WHOLE GRAIN HAMBURGER BUN	13730810	30 CT	\$5.20
100% WHOLE WHEAT HAMBURGER B	10222670	8 CT	\$1.80
100% WHOLE WHEAT HAMBURGER B	10024580	30CT	\$5.20
100% WHOLE WHEAT HOAGIES	10024500	12 CT	\$2.64

NO 51% LOAF BREAD PRODUCT AVAILABLE AT THIS TIME
OUR WHITEWHEAT PRODUCTS HAVE BEEN DISCONTINUED,
WE REPLACED THE HAMBURGER AND HOTDOG BUNS WITH OUR 51% WHOLE GRAIN

AUGUSTA SCHOOL DISTRICT
 Certified Salary Schedule
 2016SY

POLICY # 3.1

Experience	BA	MA
0	\$30,122.00	\$34,640.00
1	\$30,572.00	\$35,140.00
2	\$31,022.00	\$35,640.00
3	\$31,472.00	\$36,140.00
4	\$31,922.00	\$36,640.00
5	\$32,372.00	\$37,140.00
6	\$32,822.00	\$37,640.00
7	\$33,272.00	\$38,140.00
8	\$33,722.00	\$38,640.00
9	\$34,172.00	\$39,140.00
10	\$34,622.00	\$39,640.00
11	\$35,072.00	\$40,140.00
12	\$35,522.00	\$40,640.00
13	\$35,972.00	\$41,140.00
14	\$36,422.00	\$41,640.00
15	\$36,872.00	\$42,140.00

Principal, Director of Learning Services, Director of Student Services and Federal Coordinator will be figured by applying a 1.55 multiplier to the highest salary on the schedule.

Extended contracts will be figured by the day.

Literacy Coach - 240 day contract - 1.20 index

Math Coach - 240 day contract - 1.20 index

Design Coach - 240 day contract - 1.20 index

Technology Coord. - 240 day contract - 1.25 index

DUTY CODE	DUTY DESCRIP	PERCENT	DOLLAR
001	200 DAY INDEX	.0526	.00
002	220 DAY INDEX	.1579	.00
003	195 DAY INDEX	.0263	.00
004	240 DAY INDEX	.2632	.00
005	ATH DIR		1,000.00
006	HEAD FOOTBALL		2,000.00
007	ASST SR FB		930.00
008	HEAD JR FB		930.00
009	ASST JR FB		930.00
010	SR BOYS BB		930.00
011	JR BOYS BB		930.00
012	SR GIRLS BB		930.00
013	JR GIRLS BB		930.00
014	SR BOYS TRACK		930.00
015	JR BOYS TRACK		930.00
016	SR GIRLS TRACK	.0000	930.00
017	GIRLS SOFTBALL	.0000	930.00
018	BASEBALL	.0000	930.00
019	ASST SR BOYS BB	.0000	930.00
020	7TH GR FOOTBALL	.0000	930.00
021	JR GIRLS TRACK	.0000	930.00
022	205 DAY INDEX	.0789	.00
023	214 DAY INDEX	.1263	.00
024	BAND DIRECTOR	.0000	1,860.00
025	CHORAL MUSIC DI		1,860.00
027	ASST SR BBB	.0000	500.00
028	ASST JR BBB	.0000	500.00
030	7TH GR GIRLS BB	.0000	930.00
031	7TH GR BOYS BB	.0000	930.00
032	TECH COORD	.2500	.00
033	PK DIR W/ CLASS	.0000	5,000.00
034	CURR CORD	.0000	6,000.00
037	210 DAY INDEX	.1053	.00
047	ASST SOFTBALL	.0000	500.00
049	ASST JR BOYS BB	.0000	930.00
215	215 DAY INDEX	.1316	.00
AID	ASSOC DEGREE AI	.0000	500.00
CUR	CURRICULUM	.0000	6,000.00
DES	DESIGN COACH	.2000	.00
K12	K-12 PRINC STIP	.0000	7,500.00
LIT	LITERACY COACH	.2000	.00
MTH	MATH COACH	.2000	.00
PFC	PRIN/FED COORD	.5500	.00
TAP	TAP FED MULTI	.0000	7,500.00

AUGUSTAS PUBLIC SCHOOLS CLASSIFIED SALARY SCHEDULE
2016SY

JOB TITLE	BASE	1	2	3	4	5	6	7	8	9	10
12 MONTH											
Bookkeeper	\$26,960.53	\$27,310.53	\$27,660.53	\$28,010.53	\$28,360.53	\$28,710.53	\$29,060.53	\$29,410.53	\$29,760.53	\$30,110.53	\$30,460.53
Secretary	\$22,138.75	\$22,438.75	\$22,738.75	\$23,038.75	\$23,338.75	\$23,638.75	\$23,938.75	\$24,238.75	\$24,538.75	\$24,838.75	\$25,138.75
Admin Secretary	\$25,923.69	\$26,223.59	\$26,523.59	\$26,823.59	\$27,123.59	\$27,423.59	\$27,723.59	\$28,023.59	\$28,323.59	\$28,623.59	\$28,923.59
Dist. Treasurer	\$3,110.83	\$3,160.83	\$3,210.83	\$3,260.83	\$3,310.83	\$3,360.83	\$3,410.83	\$3,460.83	\$3,510.83	\$3,560.83	\$3,610.83
Fed. Prog. Secretary	\$22,501.68	\$22,801.68	\$23,101.68	\$23,401.68	\$23,701.68	\$24,001.68	\$24,301.68	\$24,601.68	\$24,901.68	\$25,201.68	\$25,501.68
APSCN Coordinator	\$3,110.83	\$3,160.83	\$3,210.83	\$3,260.83	\$3,310.83	\$3,360.83	\$3,410.83	\$3,460.83	\$3,510.83	\$3,560.83	\$3,610.83
Maint. Supervisor	\$23,849.70	\$24,149.70	\$24,449.70	\$24,749.70	\$25,049.70	\$25,349.70	\$25,649.70	\$25,949.70	\$26,249.70	\$26,549.70	\$26,849.70
Maint. Helper	\$15,564.15	\$15,754.15	\$15,954.15	\$16,154.15	\$16,354.15	\$16,554.15	\$16,754.15	\$16,954.15	\$17,154.15	\$17,354.15	\$17,554.15
Bus Mechanic	\$28,545.76	\$26,845.76	\$27,145.76	\$27,445.76	\$27,745.76	\$28,045.76	\$28,345.76	\$28,645.76	\$28,945.76	\$29,245.76	\$29,545.76
Custodian	\$17,109.57	\$17,409.57	\$17,709.57	\$18,009.57	\$18,309.57	\$18,609.57	\$18,909.57	\$19,209.57	\$19,509.57	\$19,809.57	\$20,109.57
LCC Custodian	\$13,638.81	\$13,685.81	\$13,735.81	\$13,785.81	\$13,835.81	\$13,885.81	\$13,935.81	\$13,985.81	\$14,035.81	\$14,085.81	\$14,135.81
Food Service Director	\$24,575.56	\$24,775.56	\$24,975.56	\$25,175.56	\$25,375.56	\$25,575.56	\$25,775.56	\$25,975.56	\$26,175.56	\$26,375.56	\$26,575.56
Board Secretary	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00	\$500.00
Due Process Clerk	\$18,834.00	\$19,134.00	\$19,434.00	\$19,734.00	\$20,034.00	\$20,334.00	\$20,634.00	\$20,934.00	\$21,234.00	\$21,534.00	\$21,834.00
Nurse-LPN	\$28,876.80	\$28,876.80	\$28,876.80	\$28,876.80	\$28,876.80	\$28,876.80	\$28,876.80	\$28,876.80	\$28,876.80	\$28,876.80	\$28,876.80
Technology	\$38,500.00	\$38,800.00	\$39,100.00	\$39,400.00	\$39,700.00	\$40,000.00	\$40,300.00	\$40,600.00	\$40,900.00	\$41,200.00	\$41,500.00
9 MONTH											
Teacher's Aide	\$13,480.20	\$13,680.20	\$13,880.20	\$14,080.20	\$14,280.20	\$14,480.20	\$14,680.20	\$14,880.20	\$15,080.20	\$15,280.20	\$15,480.20
Preschool Aide	\$16,591.10	\$16,691.10	\$16,791.10	\$16,891.10	\$16,991.10	\$17,091.10	\$17,191.10	\$17,291.10	\$17,391.10	\$17,491.10	\$17,591.10
Computer Lab	\$1,554.15	\$15,754.15	\$15,954.15	\$16,154.15	\$16,354.15	\$16,554.15	\$16,754.15	\$16,954.15	\$17,154.15	\$17,354.15	\$17,554.15
Head Cook	\$12,794.60	\$12,944.60	\$13,094.60	\$13,244.60	\$13,394.60	\$13,544.60	\$13,694.60	\$13,844.60	\$13,994.60	\$14,144.60	\$14,294.60
Cook	\$11,175.80	\$11,325.80	\$11,475.80	\$11,625.80	\$11,775.80	\$11,925.80	\$12,075.80	\$12,225.80	\$12,375.80	\$12,525.80	\$12,675.80
Bus Driver*	\$4,562.55	\$4,612.55	\$4,662.55	\$4,712.55	\$4,762.55	\$4,812.55	\$4,862.55	\$4,912.55	\$4,962.55	\$5,012.55	\$5,062.55
Nurse-RN-183 days	\$23,526.48	\$23,526.48	\$23,526.48	\$23,526.48	\$23,526.48	\$23,526.48	\$23,526.48	\$23,526.48	\$23,526.48	\$23,526.48	\$23,526.48
CP Bus Route	\$7,500.00	\$7,750.00	\$8,000.00	\$8,250.00	\$8,500.00	\$8,750.00	\$9,000.00	\$9,250.00	\$9,500.00	\$9,750.00	\$10,000.00
The nurse's pay will be based on \$16.07 per hour for RN and \$15.04 per hour for LPN times 8 hours, times number of days worked.											
*Fitzhugh route will be 1.3 Xsalary. The Gregory route will be 1.45Xsalary.											
**Aides with an associates Degree will receive a \$500.00 stipend.											
***Amended 9/10/2007 due to grant requirements.											
Approved 8/19/2014											